

Reduction in Staff: New 4-12-07

Non Certified/Non Licensed

When it becomes necessary to reduce the number of non certified staff positions in the Clinton City Schools due to a declining enrollment or for other justifiable reasons, the director of schools shall be empowered to reduce the number of positions as may be necessary, consistent with the policies of the board of education. Reduction in the number of non certified staff positions due to a declining enrollment or for other justifiable reasons is not intended to be used as a means of terminating employees.

The selection of personnel to be affected shall be made in accordance with the procedures set forth in the policies of the board of education wherever applicable, with the following factors being given consideration:

- A. Effectiveness in the accomplishment of the goals and objectives of the Clinton City Schools.
- B. Qualifications of staff members by training, experience, and job description.
- C. Value of staff members to continuing programs.
- D. Length of service in the Clinton City Schools.