

Suspension and Dismissal of Tenured Professionals:

The director of schools may suspend a teacher at any time that it may be necessary, pending investigation or final disposition of a case before the Board, or an appeal.

Grounds for dismissal or suspension are incompetence, inefficiency, neglect of duty, unprofessional conduct and insubordination.

Written charges must specifically state the offenses which are charged, and shall be signed by the party or parties making the charges.

Notice of charges warranting dismissal; if in the opinion of the Board charges warrant the dismissal of the teacher, the director of schools shall give the teacher a written notice of this decision, together with the charges. A copy will be sent to the teacher advising him or her as to the legal duties, rights, and recourse. A copy will also be sent to the State Commissioner of Education.